



# SAFETY SHARING

## 2025 TRMA Annual Safety Sharing Workshop: Lessons Learned, Safety Strengthened

On February 20th, TRMA hosted its Annual Safety Sharing Workshop, a cornerstone event that brings together safety professionals from across the industry. This workshop goes beyond presentations—it's a collaborative forum where member facilities share in-depth analyses of serious near-misses and incidents, with one goal in mind: **learning from the past to build a safer future.**

The event was expertly led by **Wayne Bisailon of Dow Chemical Co.**, who served as Master of Ceremonies. Wayne's leadership in advancing workplace safety has been marked with the **TRMA Chairperson Award for Distinguished Safety Achievement**—a well-deserved honor recognizing his commitment to driving safety excellence across the industry.

**Dave Skaggs**, Senior Safety Advisor at **Aux Sable**, set the tone for the day with an impactful presentation titled "**Dried Corrosive Incident.**" Through his engaging storytelling style, Dave described a scenario that caught many off guard. His presentation wasn't just about what happened—it was about **why it happened** and **how to prevent it.**

### Featured Presentation: Human & Organizational Performance (H&OP)

The workshop's featured presentation came from **Connie Lucas, Principal H&OP Transformation Advisor at LyondellBasell.** Connie delivered an eye-opening session on **Human & Organizational Performance (H&OP)**—a modern approach that shifts the focus from individual blame to system improvement.

"90% of incidents aren't the result of 'human error' alone," Connie explained. "They're driven by organizational conditions that set the stage for mistakes."

She posed a powerful question to the audience:

"When an incident occurs, is your first instinct to ask 'Who did it?' or 'What conditions made the error possible?'"

Her session highlighted the importance of designing resilient systems that make it **easier for workers to succeed and harder for errors to lead to harm.**

### Collaboration Driving Safer Workplaces

The TRMA Annual Safety Sharing Workshop once again proved that safety improvement isn't about policies on paper—it's about **shared experiences, open dialogue, and continuous learning.** From the dried corrosive incident to the broader conversation about organizational performance, the event reinforced a crucial truth:

**Every incident holds a lesson. Every lesson can prevent the next accident.**

Thank you to all the presenters, participants, and leaders who made this year's workshop a success. Together, we're not just talking about safety—we're transforming it.

For more information about the presentations or to continue the conversation, please reach out to TRMA. **Let's keep learning, leading, and protecting what matters most—our people.**



