



# Ring in the New Year with a **COMMITMENT TO SAFETY EXCELLENCE**

As we step into a new year, it's the perfect time to reflect on past achievements and set bold goals for the future. At the Three Rivers Manufacturers' Association (TRMA), we are inspired by the dedication of our members who continually strive to raise the bar in workplace safety and operational excellence. Let's make 2025 a year of transformative progress for safety culture across all our organizations.

## **A Culture of Safety Excellence**

Safety is more than compliance; it is a mindset and a shared commitment. TRMA challenges every member company to reflect on your current safety practices. How can you improve? What steps can you take to elevate your organization to the next level of safety excellence?

Building a culture of safety requires:

- **Leadership Engagement:** Safety starts at the top. Leaders must champion safety initiatives and visibly prioritize them.
- **Employee Empowerment:** Equip your teams with the knowledge and resources to identify and mitigate hazards. Encourage open communication and reward proactive safety behaviors.
- **Continuous Improvement:** Safety is an ongoing journey. Regularly assess your programs, learn from past incidents, and adopt best practices.
- **Blend Safety and Productivity:** Safety and productivity go hand-in-hand. By integrating productivity improvement elements into Behavior-Based Safety (BBS) observations, organizations can achieve a dual benefit. This blended approach often leads to enhanced safety outcomes and improved operational efficiency.

## **Leverage TRMA Events and Resources**

- TRMA offers an array of events, training, and resources designed to help you strengthen your safety initiatives. This year, our [2025 events](#) lineup features:
- Annual Safety Sharing: Gain insights from your peers on emerging safety trends and strategies.
- Member Roundtables: Share challenges and solutions with peers in a collaborative setting.
- Specialized Training Workshops: Enhance skills and knowledge for both leaders and frontline employees.

For a full list of events and dates, visit our [2025 Events Page](#).

## **Maximize Your Membership Benefits**

As a TRMA member, you have access to numerous resources to support your safety journey:

- Networking Opportunities to connect with like-minded professionals who share your passion for safety.
- Use of TRMA's LMS (Learning Management System) to manage training records and retain training history.
- Custom CBT (Computer Based Training) development aimed at creating efficient and cost-effective means to deliver learning and development initiatives.
- Industry-Specific Training Programs tailored to the unique challenges of manufacturing environments.
- Safety Performance Metrics and Benchmarking Tools to measure progress and identify areas for improvement.

Explore the full suite of member benefits on our [Membership Page](#).

## **A Shared Responsibility**

Safety is a collective effort. By working together, sharing knowledge, and committing to continuous improvement, we can create workplaces where every employee goes home safely at the end of the day. Let's make 2025 a year where safety excellence is not just a goal but a reality for all TRMA members.

Here's to a safe and successful new year!